

ANNUAL REPORT



MISSION



Sherwood provides innovative, inclusive services to children and adults with disabilities in their communities.

Serving Snohomish, Skagit and Island counties, Sherwood takes pride in serving all people with disabilities and their families, regardless of the severity of the disability, including those in rural areas and non-native English speaking communities. We made the mission driven decision to expand Vocational Services into San Juan County in Fiscal Year 2021-2022.

We strive to remove as many barriers to accessing services as possible and have staff who are bilingual in Spanish and American Sign Language to provide services that are culturally relevant. Sherwood strives to create an inclusive society where children and adults with disabilities have the ability to live full, independent lives as a part of their community.

Sherwood was founded in 1957 by eight families of children with disabilities who were excluded from public education. Together, they created Sherwood to prove that their children not only had the right, but the ability to learn. At that time, families were instructed by professionals to put children with disabilities in institutions.

Conversely, the families who founded Sherwood chose to raise their children at home, challenging social norms, and working to build a full and inclusive life for their children without any of the supportive services that are available today. They were instrumental in advocating for basic human rights for their sons and daughters as well as others.

Current education and employment statistics show we have a long way to go to realize a truly inclusive community for people with disabilities. While society's perceptions and equal protections under the law have advanced significantly over the past 60+ years, biases, stereotypes and/or discomfort towards people with disabilities still exist today. An equitable society begins with identifying and eliminating barriers to participation; when equity is achieved there is an opportunity for inclusion. Sherwood believes in people's abilities, striving to create a society where children and adults with disabilities feel included and have the ability to live full, independent lives as a part of their community.



ABOUT US



Virtual and In-Person
Therapy and Education
services for infants and
toddlers with a diagnosed
disability or delay



Providing customized
supports to help
each child reach
developmental
milestones



Parent Coaching Model
in the child's natural
environment for optimal
learning and success

332

children receive
services monthly



51

years of
Early Intervention
services

EARLY INTERVENTION

THE THERAPY IS A TEAM EFFORT!

Therapists and educators utilize a parent coaching model that really encourages family involvement. The Early Intervention team loves seeing parents and caregivers engaging in therapy sessions so that they become equipped to learn tools and techniques that can continue even when the therapist isn't present. (Many times, siblings even take part!) Sherwood's therapists and coordinators will work with you to set goals, develop a plan to achieve the best outcome for the child, and celebrate with you along the way as the child reaches those goals!

1 year old Aurora began services with Sherwood at just 3 months old after a referral from Children's Hospital. "She had a heart condition, a breathing condition and spent several months in the NICU," said mom, Erin.

After starting services with Sherwood, Auora is using sign language more, holding her own spoon and her own cup. After using a feeding tube for several months, Erin is most proud that her daughter is now able to eat on her own after using a feeding tube for several months.

Joli, a Sherwood Physical Therapist said "Aurora has been a joy to work with, and showed new skills at each appointment due to her parents active participation and follow through."

Erin says the support she's received from her therapy team at Sherwood has made it not seem so overwhelming.

She tells other parents considering Early Intervention, "Do it, because the support is awesome. Trust the process. When you do the work, results happen."

AURORA



155

adults supported
in 2022-2021



47%

employment rate
June 2021

VOCATIONAL SERVICES

Sherwood supports high school students and adults with disabilities who are interested in seeking employment and support them every step of the way during the hiring process. Sherwood strives not only to place people in jobs, but to ensure they are in jobs they love. Sherwood believes that every individual with a disability should have an opportunity for meaningful employment that uses their abilities to the highest level and offers a competitive wage. A job leads to increased economic independence, community integration and greater self-worth.

Sherwood's Vocational Services Steps to Success:

1

A Career Path Plan is Developed

Identify interests
and goals

2

Job Training

Evaluate skills
and abilities

3

Job Support

Develop resume,
fill out applications,
and attend interviews

4

Job Placement

Find the right job, on the
job support/coaching
for long-term success

Upon completion of his Community Based Assessment and School-to-Work Transition Program, Ganelle was hoping to get Matthew a job doing line and prep work at a local pizza restaurant.

Ganelle, Matthew's job coach, stayed connected with him during COVID and got creative exploring ways they could continue to expand on his skills, while quarantining at home. He really wanted the opportunity to work at a pizza restaurant, so Ganelle encouraged Matthew to try cooking a pizza at home for the first time.

"He did it all himself and was really proud of it," says Ganelle.

Since learning more kitchen and cooking skills Matthew has gotten a job at MOD pizza.

Ganelle is proud of what he's been able to accomplish. "Matthew enjoys all aspects of his position and is treated like any Mod Squad Team Member. He is very productive at work and can fold the pizza boxes independently now, without even looking. Matthew enjoys doing the dishes, cleaning the lobby and being part of the team."

MATTHEW





COMMUNITY

Sherwood stands out within our community by continuously finding new ways to engage, learn and bring awareness to our mission. The Investment and Partnership team focuses on building awareness and raising funds by developing strong, mutually beneficial relationships with individuals and businesses in the communities we serve. We emphasize the importance of working together in the pursuit of social value; building real connections that create long-term sustainability.

Sherwood has been recognized by the community and named "Best non profit" in Snohomish County by The Daily Herald in 2017, 2019 and 2020. Also, in 2020, we were recognized as non profit of the year by Marysville Tulalip Chamber of Commerce. Silvana Five and Dime, Sherwood's social enterprise, was named best second hand store in Snohomish County from 2017 through 2020 and generates critical dollars for our mission.

25

annual events
in the
community

198

connections
with local
businesses

11

chamber, rotary
and community
memberships

DIVERSITY, EQUITY & INCLUSION

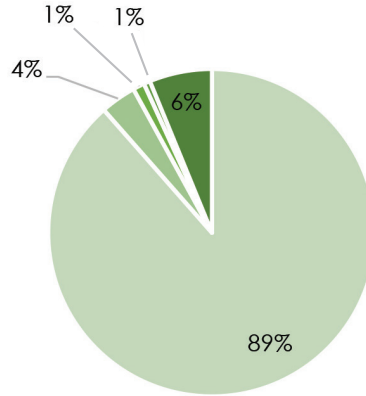
Sherwood Believes in Abilities. Over our 60+ year history, we have fought for equality, inclusion, and acceptance of people with disabilities. These efforts have been focused on groups that are marginalized. Sherwood continues to provide inclusive services to children and adults with disabilities in their communities. Our work is rooted in the firm belief that all people deserve respect, dignity, and have the right to self-determination. We strive to ensure everyone who is part of Sherwood, and their individual characteristics, remain honored and recognized.

We are committed to supporting families, removing barriers and empowering each individual's unique journey. Inclusion is a core value that drives our mission of service and advocacy on behalf of individuals with disabilities. Sherwood believes that a broader perspective, increased awareness, and cultural enrichment are gained by having staff and board that reflect the communities we serve.



FINANCIAL REPORT

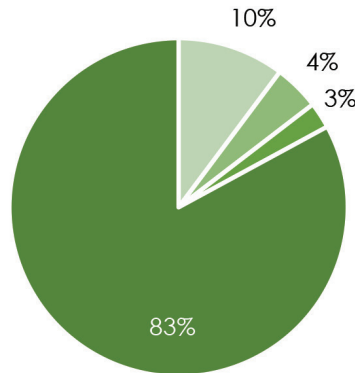
JULY 1, 2020 - JUNE 30, 2021



Expenditures \$4,795,433*

- Payroll \$4,216,076
- Professional Fees \$168,103
- Travel & Training \$53,237
- Printing & Advertising \$11,927
- Office \$346,090

*Audited



Support & Revenue \$5,558,657*

- Government Contracts \$3,931,364
- Insurances \$566,114
- Contributions \$240,343
- Other \$820,836

*Audited

THANK YOU FOR BELIEVING

Sherwood's Individual Partners and

- 20/20 Chip Repair LLC
- ACE Hardware Lake Stevens
- Adams & Duncan Lawyers
- Andy's Fish House
- Bella Balducci's Mediterranean Cuisine
- Bob's Corn & Pumpkin Farm
- Boeing Employees Community Fund
- Branch, Richards & Co., P.S.
- Bruno's Pizzeria
- Bua Thai Fusion
- Cannon Construction Group
- Chef Dane Catering
- City of Lake Stevens
- Coastal Community Bank
- Coastal Community Bank Employee Giving Fund
- Community Transit
- Cronin Family Foundation
- Cronin Family Properties LLC
- De Spain Family Foundation
- Diedrich Espresso
- Economic Alliance Snohomish County
- Edward Jones - Cynthia Casey
- Everett Clinic Foundation
- First Financial Northwest Bank
- Gaffney Construction
- Hawk's IT
- Healthy Family Chiropractic
- Heritage Bank
- Island County
- Judd & Black Appliance
- K&H Printing
- Lake Stevens Brewing Company
- Lake Stevens Education Foundation
- Life of the Kind
- Marjorie Mosher Schmidt Foundation
- Matt Hart Homes
- Microsoft
- Nysether Family Foundation
- Perfeet Inc.
- Premera Blue Cross
- Rehabber Extraordinaire
- Republic Services
- Reshal Ploeger, Compass
- Rotary Club of Lake Stevens
- Royal Aloha Vacation Club
- Rustic Cork Wine Bar
- Scuttlebutt Brewing Co
- Seattle MINI
- Soroptimist International of Marysville
- Stillaguamish Tribe of Indians
- The Molina Healthcare Charitable Foundation
- Thomas & Associates Insurance
- Tulalip Tribes Charitable Contributions
- Usborne Books
- Washington Federal Foundation
- Waste Management
- Whistle Stop Sweet Shop
- Whitehorse Foundation



You could make a difference too!

Visit www.sherwoodcs.org and find out how to add your business to Sherwood's list of donors.



www.sherwoodcs.org

402 91st Avenue NE, Lake Stevens, WA 98258



LIVES ARE CHANGED
when you Believe!